

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

SUPPORT TECHNICIAN IN PASTURES AND FORESTS SOILS

Reference: 26-05-00026

The Forest Science and Technology Centre of Catalonia (CTFC) is looking to hire a technician with an interest in and knowledge of soils and vegetation to carry out field sampling and manage samples in the laboratory, contributing to the research of the Silvopastoral Systems Ecology and Management Group.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. Start date: June 2026.
2. Contract: Two-month scientific-technical employment contract, with the possibility of extension.
3. Working hours: Full-time (37.5 hours per week) with flexible scheduling, in accordance with the CTFC labour agreement.
4. Workplace: Solsona (Solsonès).
5. Salary: According to qualifications and experience, category Support N3.

KEY RESPONSABILITIES

1. Support in research and knowledge transfer projects within the Multifunctional Forest Management Programme.
2. Field sampling of flora and vegetation.
3. Collection of soil samples in the field and pre-treatment of samples in the laboratory.
4. Preparation and management of databases.
5. Exploratory data analysis.
6. Preparation of technical and scientific documents (reports, protocols, and project reports).
7. Any other duties or tasks assigned in accordance with the nature of the position.

MANDATORY REQUIREMENTS

1. Degree in a field related to the natural environment.
2. Proven knowledge of database management using the R statistical package.
3. Demonstrated experience in soil analysis, specifying the types of analyses mastered.
4. Advanced level of Microsoft Office (Excel, Word).

5. Valid Category B driving license with at least two years of experience.

DESIRABLE REQUIREMENTS

1. Previous experience in research or knowledge transfer projects where flora or soil studies are prominent.
2. Experience in writing technical or scientific reports.
3. Training stays abroad.
4. Strong oral and written communication skills (technical reports, technical and scientific articles).
5. Proven knowledge in Catalan, Spanish, French, and English.

SOFT COMPETENCES

1. Strong planning and organisational skills.
2. Ability to work as part of a team.
3. Good communication and interpersonal skills (with both internal and external staff).
4. Responsible individual with a high level of commitment.
5. Proactive and self-motivated.
6. Flexibility and adaptability.
7. Willingness to travel.

CONTACT

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<https://ctfc.cat/transparencia.php>

SELECTION PROCESS AND CRITERIA

The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: candidates must submit a CV and a motivation letter via www.ctfc.cat/registre.php **by 28 May 2026 at 14:00**, indicating the reference code of the job offer. Applications submitted through any portal other than the CTFC job board and/or applications received through the SOC and following its instructions will not be accepted.

The position subject to this call may be declared vacant if the selection committee considers that, despite the existence of candidates who meet the minimum requirements, none is deemed suitable for the position.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
June 2026 (approximately)	Start of the contract.